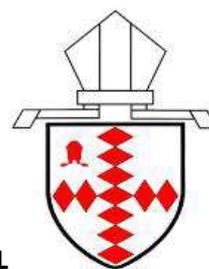




NUTFIELD CHURCH (C OF E) PRIMARY SCHOOL



Behaviour Policy – COVID-19 Addendum

Vision

We fully embrace the vision stated in the Church of England's Vision for Education 'Deeply Christian Serving the Common Good' published in July 2016 of educating the whole person. We aim for our children and members of the wider school community to flourish in all they do and '**live life in all its fullness**'. (John 10:10)

Values

- We are a church school, which believes in the importance of **community**, where people from all races, religions and cultures act in **peace** together.
- Our pupils, staff and families work together as a team, with **wisdom** supporting each other through our learning. We have **hope** in our challenges and in our successes.
- We recognise the **dignity** and ultimate worth of each person, created in the image of God, further shaped by the person, teaching and example of Jesus. We look to the future with **joy**.

Date: 1st June 2020

Date shared with governors: 5th June 2020

Date shared with staff: 5th June 2020

Reviewed 11th May 2021

The principles as set out in the Nutfield Church (C of E) Primary School Behaviour Policy remain and should continue to be followed. This addendum should not be used as a stand-alone document and should be read in conjunction with the existing policy. It sets out the expectations of Nutfield Church Primary School in light of the Covid-19 pandemic and the need for children to behave differently when they return to school. It describes the new systems in place and how pupils will be supported to adhere to them.

This addendum follows the advice and guidelines provided by the DFE.

This policy is linked to the following policies and procedures

- Online Safety
- Health, safety and welfare policy
- Outdoor education and off-site educational visits policy

- Restrictive physical intervention
- Risk management
- Safeguarding (Child Protection) Policy and Procedures
- SEN and Inclusion policy
- Attendance policy
- Allegations of abuse against staff policy
- Equality and diversity policy
- Speaking out
- PSHE/Citizenship policy
- Whistleblowing policy
- Anti-Bullying policy
- Grievance policy
- Exclusion Policy
- Nutfield Church (C of E) Primary School Coronavirus (COVID-19) Protective Measures Risk Assessment

Specifically, the Nutfield Church (C of E) Primary School Coronavirus (COVID-19) Protective Measures Risk Assessment has been drawn up with supporting attachments:

Attachment 1 – Plan of the school building

Attachment 1 - Schedules for Sanitisation – this covers the daily tasks and responsibilities of the Contract Cleaners, the daily tasks and responsibilities of the School Premises Manager, the daily tasks and responsibilities of the School Bursar and Office Staff, and the daily tasks and responsibilities of the Class Teachers and Teaching Assistants

Attachment 3 – Nutfield Church (C of E) Primary School Coronavirus (COVID-19) Infection Control Policy.

This comprehensive risk assessment includes controls, mitigation and protective measures to control the risk of the spread of Coronavirus (COVID-19) and the risk to staff of stress and anxiety relating to coronavirus workload and operating under coronavirus restrictions and includes:

- following any altered routines for arrival or departure
- following school instructions on hygiene, such as handwashing and sanitising
- following instructions on who pupils can socialise with at school
- moving around the school as per specific instructions (for example, one-way systems, out of bounds areas, queuing)
- expectations about sneezing, coughing, tissues and disposal ('catch it, bin it, kill it') and avoiding touching your mouth, nose and eyes with hands
- tell an adult if you are experiencing symptoms of coronavirus
- rules about sharing any equipment or other items including drinking bottles
- amended expectations about breaks or play times, including where pupils may or may not play
- use of toilets
- clear rules about coughing or spitting at or towards any other person

- clear rules for pupils at home about conduct in relation to remote education
- rewards and sanction system where appropriate

All pupils will be supported in the following ways:

- Throughout the school there will be signs/posters/visual prompts to remind pupils and staff of the new safety measures in place that should be followed.
- All adults will explain new routines sensitively and help pupils to feel safe and reassured by the rules in place.
- The new routines and expectations will be explained and repeated by the pupils' teacher every day and throughout the day. This will reassure all pupils and particularly the most anxious.
- All adults will explain hygiene rules sensitively every day and provide reminders throughout the day.
- Whilst new expectations are established, we will focus on routines, safety and well-being rather than academic challenge.
- An age appropriate strategy for pupils to share their concerns e.g. a worry box, will be available in every group so that pupils' concerns can be heard and responded to every day.
- School staff will pay particular regard to families and pupils who are classified as clinically vulnerable so that appropriate additional support is put in place to reduce anxiety as appropriate to the circumstance.
- All our usual systems for affirming our pupils' good behaviours will continue, with a particular focus on 'Staying Alert' and 'Being Kind' behaviours
- For pupils who are not managing for any reason to follow our school expectations we will follow the process as outlined in the Nutfield Church Primary School Behaviour Policy
- If, despite all appropriate support and guidance, a pupil repeatedly breaks our current safety rules, the Headteacher may, as a last resort, consider alternative arrangements or exclude a pupil either for a fixed period or permanently.

Support for pupils who have additional or special educational needs:

- Pupils will have their individual support plan/proactive behaviour plan /risk assessment reviewed in light of the new circumstances.
- If there are concerns that appropriate support is not possible during this period, despite our best endeavours, a meeting will be held with parents (and relevant external professionals) to discuss next steps and what additional adaptations may be possible to ensure the pupil can manage his/her behaviour safely.

Positive Touch and Physical Intervention

There may be times when a pupil's behaviour requires staff to use physical intervention to ensure the pupils' own safety, the safety of other pupils and staff, or that property is not seriously damaged.

Nutfield Church Primary School will be guided by the following principles in these circumstances, in line with the advice from the Surrey Accredited Training Centre:

- Given the current pandemic, staff will also need to consider the possible risk of infection if they physically intervene, contrasted with the possible risks of infection should they not intervene.
- Any decisions made should be in accordance with Public Health and Government guidelines on Covid-19.
- Advice remains firmly focused on restraint reduction. The emphasis is on de-escalation, reducing triggers, and early interventions to manage risk.
- When deciding to use restrictive interventions, any such restriction must be a last resort, reasonable, and proportionate action.
- Staff need to ensure their decisions consider the risks of doing something contrasted with the risks of doing nothing.
- Schools should continue to explore non-restrictive alternatives that maximise safety and minimise harm at the point of risk behaviour.
- At the heart of all decisions is our desire to maintain the Care, Welfare, Safety and Security of everyone, staff as well as pupils.