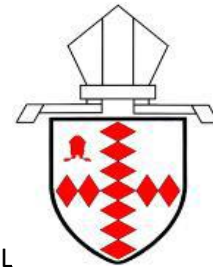




NUTFIELD CHURCH (C OF E) PRIMARY SCHOOL



Equality Ambassadors Meeting

COMMUNITY - PEACE - WISDOM - HOPE - DIGNITY – JOY

Wednesday 8th February 2023

Introduction to meeting

Meeting opened: 1.49pm

Opening Prayer – IW lead in a prayer linking to equality and EDI

Reminder of expectations in meetings

- Looking and eye contact to speaker
- Note taking and agenda

Main Body of Meeting

1. Review of questionnaire results

- Children given time to look at results of their questionnaire. Children had the work conducted in class to review.
- Each table gave an example of what they wanted to feedback to the administrative team.
 - OC - Children might not have felt comfortable in the playground setting to answer some of the questions. They wanted to give answers that others might want them to say.
 - Disingenuous answers? Valid answers?
 - MM - Some gave the same answers, children weren't all sure about the answers and what to say.
 - NB – Younger children struggled with the questions and meaning on some of the words.
 - NB noted that our families are 'our families' and It doesn't matter what it looks like. If your dad was in a war, it would be okay for you to not answer personal questions about it.
 - DMA – Lots of 'yes' answers to 'Is it okay for different genders to be friends with each other?' The 2 'no' answers were from younger children. 74/76 children said 'yes'. This is 97%.
 - EK – Some classes were asked more than other classes. Y5 were asked more than others.
 - Is the data accurate? Could we ask other classes?
 - SS – Found that in Y4 everyone said 'no' to 'Should people with different family structures be treated differently?'
 - MF – All children said yes to question 1.

- IW asked the children to show what they believe the general answers to the questions were.
 1. Yes
 2. Half and half
 - 3.
 4. No
 5. No – Younger children understood less, so OC said she clarified when she asked the question about having parents living in different houses, foster carers etc.

- Adult Equality Ambassadors Meeting feedback
 - IW feedback to the children about the adult meeting, the discussion they had and what the parents discussed.
 - IW asked the children if they would mind if the adult group joined us for a meeting. It was a unanimous yes.
 - Meeting looked at curriculum, their action is to look at the curriculum and look at race, skin colour, gender etc.
 - Are boys and girls equal in our school? Do we see children of different race amongst the school? Do we have different families in our school? Do we have different disabilities represented in our school?
 - IW asked children to tell DM if they would like to join the next adult meeting. RR to ensure that is okay.
 - One parent on the team has a friend who runs a company that covers EDI and represent different people.
 - IW asked the children what to do if they are unsure what to do if they don't want to offend someone. IW said they should ask someone if they are unsure if they're friends.
 - Is it relevant to someone? It might not be.
 - Adult meeting on the 7th March 2023

2. Review of Welcome Project webpage

- IW showed the children the webpage on Equality, Inclusion and
- We went through the wording on the webpage
- Useful links are Law – 2010 there was the equality.
- Children asked to review the webpage and what might be useful to be put on it.
- Adults discussed completing a pupil voice in where a curriculum review happened.
- IW asked about
- OC – Parent questionnaire similar to the children's one. Have the results and percentages on the website. Looking further at what adults and children say.
- MM - Add a monthly progress for the Equality Ambassadors for the website.
 - DM mentioned possibly doing half termly updates.
- DMa mentioned adding a 'blah' about our class Equality Ambassadors Meetings.

- IW thanked DMi and RR for the biscuit contribution.
- AM – Thought of a rhyme. IW mentioned it might be worth mentioning to Tony.
- MF – Are there any books in different languages,
- DMi – Purple Mash has new Ukrainian resources online with books etc. DMi to mention in staff meeting.
- MM – Could we have a new message board with ‘welcome’ in different countries? Make Ukrainian people feel welcome.
- HH – Asked if there will be anyone from another country (Syria and Turkey) who have had earthquakes?

Action from the meeting

- RR to look at an adult questionnaires
- Website – meeting minutes
- Children to tell DMi and RR if they would like to join the adult meeting. Children to apply for the meeting.
- Collective Worship on what we have been doing – combined into our class collective worship. Results of questionnaires, action plan.
- Badges? IW to ask DWC about badges.
- Dmi to speak to IW about a date for the summer.

Meeting closed at 2.51pm