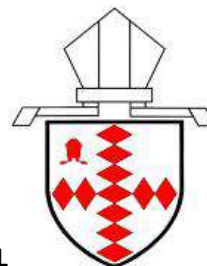




NUTFIELD CHURCH (C OF E) PRIMARY SCHOOL



## Children's Anti-Bullying Policy

### Vision

We fully embrace the vision stated in the Church of England's Vision for Education 'Deeply Christian Serving the Common Good' published in July 2016 of educating the whole person. We aim for our children and members of the wider school community to flourish in all they do and '**live life in all its fullness**'. (John 10:10)

### Values

- We are a church school, which believes in the importance of **community**, where people from all races, religions and cultures act in **peace** together.
- Our pupils, staff and families work together as a team, with **wisdom** supporting each other through our learning. We have **hope** in our challenges and in our successes.
- We recognise the **dignity** and ultimate worth of each person, created in the image of God, further shaped by the person, teaching and example of Jesus. We look to the future with **joy**.

**Policy Reviewed:** Summer 2024

**Next Review:** Summer 2025

# Welcome to our school!

We are writing to you to say hello and to make sure you know that we are all glad you have joined us. Our school is against bullying.

We are a Gold Award winning Anti Bullying School so we think it is very unlikely that you will ever get bullied. BUT – just in case you ever do get bullied or if you feel worried in any way we have written this letter to give you some ideas and let you know what you can do.

## You can:

1. **Talk to a friend** – we will all be your friends but if you're not sure who's best – why not ask one of us?!



2. **Talk to an adult** – all our adults will listen to you.

3. **Ask your teacher to make a meeting** for you with Miss Woods or Mrs Hargreaves-Mc Callum.

4. Put a note in a Talk Time Box. There is one outside Year 1 and another one outside the Aquarium.



There is another one outside the Aquarium, down the long corridor.



In our school, we want to make a **difference**. We want you to feel **'Happy and Safe'**. You are welcome here. We want to make a difference in our school and in our world.

Kind regards

The Children's Anti Bullying Team

## **Policy Development**

This policy was written by the children in the Anti Bullying Team with Mrs Hargreaves-McCallum and Miss Woods. It is reviewed annually by the Anti-Bullying Partnership and Pupil Parliament each year. All the children were asked about their thoughts before this policy was written. All the teachers have read this policy and are going to help us all make sure it is followed.

## **Roles and Responsibilities**

Our Headteacher Miss Woods and our Anti Bullying Leader, Mrs Hargreaves-McCallum have overall responsibility for the policy and making sure these things happen. They work with the governors, our parents/carers, the local authority (Surrey LA) and all kinds of other people who help keep schools safe and improve schools.

Miss Woods and Mrs Hargreaves Mc-Callum are responsible for:-

- Managing bullying incidents
- Managing the reporting and recording of bullying incidents
- That we have time to re-read our policy to check we are still doing what it says and to make any changes if we need to
- The Teachers and Teaching Assistants know everything that's happening too so they can make sure no one is bullying here

The Governor with the responsibility for Anti-Bullying (Behaviour) is Mrs Martin. Miss Woods and Mrs Hargreaves Mc-Callum will make sure she is invited to any Anti-Bullying meetings the Anti Bullying Team has. Mrs Vorster, our Vice Chair of Governors, is a member of our Anti-Bullying Partnership and she attends all our Partnership meetings.

Two representatives from each year group are also elected annually to create the Anti-Bullying team supporting Miss Woods.

## **What is Bullying?**

'Behaviour by an individual or group usually repeated over time, that intentionally hurts another individual or group either physically or emotionally'.

*Safe to Learn: embedding anti bullying work in schools (2007)*

How is bullying different from teasing/falling out between friends or being mean?

- The behaviour is deliberate
- It keeps on happening even after you've said 'no' or told an adult about it

We think bullying someone because they are different in any way is wrong. We are a Church of England Primary School and want everyone to be welcomed in this school. Our Peace Makers' Charter has a line in it that says: 'At Nutfield Church we are all different and we like it that way'. This sentence is very important in our school, see Appendix 2.

## **On the lookout**

The Anti-Bullying Team and Pupil Parliament are on the lookout around our school for any types of behaviour which may lead to bullying.

There are different types of Bullying:

**Physical bullying** includes hitting, kicking, tripping, pinching and pushing or damaging property

**Verbal bullying** may happen when a person or group are seen to be different in some way and includes name-calling, insults, teasing, intimidation or verbal abuse, homophobic, transgender or racist remarks (including a focus on religious or cultural difference), comments about a special educational need or disability.

**Social bullying** can be carried out behind a person's back. It includes:

- lying and spreading rumours
- negative facial or physical gestures, menacing or unkind looks
- playing nasty jokes to embarrass and humiliate
- mimicking unkindly
- encouraging others to socially exclude someone
- damaging someone's social reputation or social acceptance
- excluding people from groups

**Cyber bullying** is the use of information and communication technology, particularly mobile phones and the internet, deliberately to upset someone else. It includes:

- abusive or hurtful texts emails or posts, images or videos
- deliberately excluding others online
- saying or spreading nasty gossip or rumours online
- imitating others online or using their log-in

## **Reporting Bullying**

If you or a friend are being bullied there are lots of things you can do. We suggest you tell your class teacher or another adult that you trust. You can see our Headteacher, Miss Woods or Mrs Benjamin, our Deputy Headteacher.

Miss Woods wants everyone to be safe and tells all the teachers and the children that this is a no bullying school. The Anti-Bullying Partnership children have designed a flowchart to explain what happens when an incident of bullying is reported, see Appendix 2.

## **The children lead**

In our school we want to make a difference. We want you to feel Happy and Safe. You are welcome here. That is why our opinions matter so much. Here are some reasons why we want to make a difference in our school and in our world. This year's children's group have written a letter which is given to every child who is new to our school. They want to make sure everyone knows that we are a school where they can be happy and safe (see our opening letter on P2).

# Nutfield Church Peace-Makers' Charter

We're a good school and so  
no one should be bullied.

Treat others as you would like to be treated and try to  
show others the grace that  
God shows to us.

All bullying will be noticed and  
people will put a stop to it.

We do not think it is cool to be a bully.

At Nutfield Church we are all different  
and we like it that way.

Choosing to be kind is helpful and necessary.