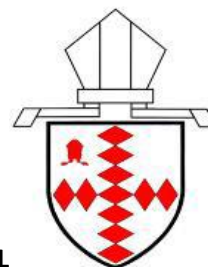




NUTFIELD CHURCH (C OF E) PRIMARY SCHOOL



Collective Worship Policy

Vision

We fully embrace the vision stated in the Church of England's Vision for Education 'Deeply Christian Serving the Common Good' published in July 2016 of educating the whole person. We aim for our children and members of the wider school community to flourish in all they do and '**live life in all its fullness**'. (John 10:10)

Values

- We are a church school, which believes in the importance of **community**, where people from all races, religions and cultures act in **peace** together.
- Our pupils, staff and families work together as a team, with **wisdom** supporting each other through our learning. We have **hope** in our challenges and in our successes.
- We recognise the **dignity** and ultimate worth of each person, created in the image of God, further shaped by the person, teaching and example of Jesus. We look to the future with **joy**.

Reviewed: Autumn 2025

Next Review: Autumn 2026

Collective Worship Policy

Legal requirements

The daily act of Collective Worship is a legal requirement in all schools. In a Church of England School it should always be Christian worship and it should reflect the traditions of the Church of England, developing learners' understanding of Anglican traditions and practice.

Collective Worship needs to make a major contribution to upholding the religious character and Christian distinctiveness of a church school and ensuring that it is understood and owned by all pupils, staff and governors. The importance of worship therefore should be central to the life of the school.

Aims

We aim for Collective Worship to be of the highest quality, engaging all pupils.

We aim that our Collective Worship times to be an opportunity for everyone in the school to participate; this includes the chance for pupils to lead worship. In our Collective Worship we aim to:

- pray and express praise and thanksgiving to God;
- reflect on the attributes of God;
- reflect on the teachings of Christ;
- affirm Christian values and attitudes;
- foster respect and unity;
- share each other's joys and challenges;
- celebrate special times in the Christian Calendar;
- deepen spiritual awareness and reflection

Programme of Values

Each term the Collective Worship leader draws up a program of weekly themes in cooperation with the Clergy of Christ Church and St. Peter and St. Paul's. These are then shared with the rest of the school community. They are further developed in consultation with the adult and children's Faith Teams and supported in the strategic direction by the Key Governor for RE, Collective Worship and SIAMS. The themes reflect the major events in the Church calendar, but will also include opportunities to discuss appropriate themes with Biblical references, such as friendship; studying Bible stories; studying people from the Bible; other faith festivals and responding to world events.

Collective Worship

There is a very clear structure for weekly, termly and yearly Collective Worship. The planning for this is led by the Headteacher but in all stages of planning clergy, SLT, staff and adult and children's Faith Team are included.

Monday - Whole school worship led by Headteacher or Deputy Headteacher

Tuesday – Whole school worship led by Clergy and other representatives of Christ Church and St. Peter and St. Paul's

Wednesday – Collective Worship led by teachers

Thursday – Phase worship, led by teaching staff or by a class of children

Friday – Whole school Celebration Worship led by Headteacher or Deputy Headteacher or class led

Within this framework, guests from other churches and organisations are invited to contribute to our acts of worship.

Our local churches

The following services are held in Christ Church, South Nutfield for the whole school. Parents are invited to attend the services.

- Harvest Festival
- Christmas Service
- Easter Service
- End of year service

Our Cathedral

Southwark Cathedral is a very important place to us here at Nutfield Church and we value its position as the central place of worship in this Diocese.

Year 6 attend the Leavers' Service at Southwark Cathedral. Other members of the community such as children's Faith Team attend exhibitions and special occasions throughout the year.

Planning and Organisation for Collective Worship

It is important to have a variety of approaches and a balance must be achieved between a tight formal structure and spontaneous freedom to worship.

The children enter the hall quietly listening to music and are encouraged to prepare themselves for worship. The start of the service is indicated by the lighting of a candle to represent Jesus being the Light of the World. The act of worship should be twenty minutes daily.

Collective worship should always include

- a time to celebrate
- a time to think
- a time to reflect
- a time to sing
- a time to pray

Distinctively Christian Character of this School

We place a high priority on the distinctive Christian and specifically Anglican character of this school. This Christian character runs throughout everything we do. In Collective Worship this is seen through the liturgical patterns in each Worship experience. Our leaders open and close each Worship (See Appendix 1). All pupils are encouraged to participate.

Monitoring

The Foundation Governors monitor Collective Worship in the school. There is a nominated Governor for Collective Worship and RE. The monitoring process is very well developed and actions are communicated to the whole Governing body. Monitoring of this area and other related areas are shared in these meetings and are dovetailed in to wider school development documents. Pupils are highly involved in the monitoring process through Pupil Voice. Their comments and ideas are shared with the staff and incorporated throughout the year. The Children's Faith Team formally monitor Collective Worship once a term and give written feedback on the content and structure and also on the Anglican traditions observed.

Withdrawal from Collective Worship

Parents and Carers have the right to withdraw their children from Collective Worship and appropriate provision is made for those children. Children who remain in Collective Worship have the right to refrain from joining in the singing and the prayers. During religious festivals

arrangements are made for those children to observe the practices associated with their beliefs e.g. fasting and prayer. It is expected that by applying to a church school, parents understand the school's distinctive Christian character and recognise that Collective Worship is central to the life of the school and so parents who wish to withdraw their children will be invited to discuss this with their child's/children's class teacher or the subject leader.

Appendix 1

Nutfield Church Primary School – Collective Worship Guidance

Before Collective Worship pupils from the Y5 Worship Team will set up hall. No chairs or benches to be done while children are coming in or going out. Children from the Worship Team are responsible for selecting the entrance and exit music and recording these songs in the Worship Folder. Worship Team will also operate the sound system, microphones and PowerPoint presentations.

The coloured table cloth on the worship table is changed to reflect the liturgical calendar. Please see the current Collective Worship rota for the correct liturgical colour for each act of worship.

At the beginning on Collective Worship the children come in with quiet reflective music playing. Children are silent and encouraged to be still. Adults to use non-verbal signals and not speak if possible.

Leader: The Lord be with you

Children: and also with you

A child from Faith Team comes to light the candle

Faith Team: This is the day the Lord has made

Children: We will rejoice and be glad in it.

Collective Worship begins

Collective worship ends with two children leading prayer, followed by the Grace prayer and the Lord's Prayer.

The Grace of the Lord Jesus Christ

And the love of God

And the fellowship of the Holy Spirit

Be with us all

Ever more

Amen

Our Father, who art in heaven,

hallowed be thy name;

thy kingdom come;

thy will be done;

on earth as it is in heaven.

Give us this day our daily bread.

And forgive us our trespasses,

as we forgive those who trespass against us.

And lead us not into temptation;

but deliver us from evil.

For thine is the kingdom,

the power and the glory,

for ever and ever.

Amen.

To signal that Collective Worship has finished the leader says:

Leader: Go in _____ to love and serve the Lord

Children: In the name of Christ Amen

Autumn 1 -

Leader: Go in Community to love and serve the Lord

Children: In the name of Christ Amen

Autumn 2

Leader: Go in Peace to love and serve the Lord

Children: In the name of Christ Amen

Spring 1

Leader: Go in Wisdom to love and serve the Lord

Children: In the name of Christ Amen

Spring 2

Leader: Go in Hope to love and serve the Lord

Children: In the name of Christ Amen

Summer 1

Leader: Go in Dignity to love and serve the Lord

Children: In the name of Christ Amen

Summer 2

Leader: Go in Joy to love and serve the Lord

Children: In the name of Christ Amen

At the end of Collective Worship, the children exit with lively worship music playing.

Notices will be offered on a Monday and Friday (if teachers indicate to the leader with a raised hand). The general aim would be to keep additional announcements minimal to ensure an atmosphere of worship is further supported).